CALIFORNIA FILING INSTRUCTIONS

OAKLAND LGBTQ COMMUNITY CENTER INC.

82-2258008

FORM TO FILE:

FORM RRF-1 - REGISTRATION/RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

SIGNATURE:

SIGN AND DATE FORM RRF-1. SIGN AND DATE FORM 990.

PAYMENT:

THERE IS A FEE DUE OF \$150 WHICH IS PAYABLE BY NOVEMBER 15, 2021.
ATTACH A CHECK OR MONEY ORDER FOR THE FULL AMOUNT PAYABLE TO
"DEPARTMENT OF JUSTICE" AND WRITE THE CALIFORNIA CHARITY REGISTRATION
NUMBER ON THE PAYMENT.

WHEN TO FILE:

ON OR BEFORE NOVEMBER 15, 2021.

WHERE TO FILE:

REGISTRY OF CHARITABLE TRUSTS P.O. BOX 903447 SACRAMENTO, CA 94203-4470

PLEASE NOTE THAT ENCLOSED COPY OF FORM 990 NEEDS TO BE SIGNED AND MAILED WITH THE CALIFORNIA REPORT RRF-1 AS ASSEMBLED.

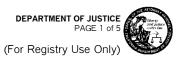
STATE OF CALIFORNIA

RRF-1 (Rev. 09/2017) IN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 (916) 210-6400

STREET ADDRESS: 1300 | Street Sacramento, CA 95814 (916) 210-6400

WEBSITE ADDRESS: www.ag.ca.gov/charities/



ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filling penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

·			Check if:					
OAKLAND LGBTQ COMMUNITY C	ENTE	R INC.	Change of address					
Name of Organization			Amended report					
List all DBAs and names the organization uses or has	used		<u> </u>					
3207 LAKESHORE AVE.			State Charity F	Registration Number CT0253875				
Address (Number and Street)								
OAKLAND, CA 94610 City or Town, State and ZIP Code			Corporation or	Organization No. 4039529				
(510) 882-2286 Telephone Number	OAKLA E-mail Ad	ANDLGBTQCENTER@GMAIL ddress	Federal Emplo	yer ID No. <u>82-2258008</u>				
ANNUAL REGISTR	ATION F	RENEWAL FEE SCHEDULE (11 Cal. Make Check Payable to Departr						
Gross Annual Revenue Fee Gross Annual Revenue Fee Gross Annual Revenue				Gross Annual Revenue	F	ee		
Less than \$25,000 Between \$25,000 and \$100,000	0 \$25	Between \$100,001 and \$250,000 Between \$250,001 and \$1 million	\$50	Between \$1,000,001 and \$10 million Between \$10,000,001 and \$50 million Greater than \$50 million	\$ 1 \$	150 225 300		
PART A – ACTIVITIES								
For your most recent full accounti	ng peri	iod (beginning 1/01/20	ending	12/31/20) list:				
Gross Annual Revenue S 1 07	V 303	3 Noncash Contributions S		0 Total Δ esets \$ 1 356	. 07	71		
Gross Annual Revenue \$ 1,974,393. Noncash Contributions \$ 0. Total Assets \$ 1,356,07								
Program Expenses	\$	982,221.	Total Expenses	\$ <u>1,194,972.</u>				
PART B – STATEMENTS REGA	RDIN	G ORGANIZATION DURING	THE PERIC	DD OF THIS REPORT				
Note: All questions must be answered providing an explanation and de	If you tails for	answer "yes" to any of the questi r each "yes" response. Please rev	ions below, yoเ view RRF-1 inst		Yes	No		
During this reporting period, were the officer, director or trustee thereof, either director.	re any o	contracts, loans, leases or other financial or with an entity in which any such	transactions betwo	een the organization and any trustee had any financial interest?		Χ		
2 During this reporting period, was there	e any th	heft, embezzlement, diversion or i	misuse of the o	rganization's charitable property or funds?		Х		
3 During this reporting period, were any	organi	ization funds used to pay any pen	nalty, fine or jud	dgment?		Χ		
4 During this reporting period, were the coventurer used?	service	es of a commercial fundraiser, fundrais	sing counsel for	charitable purposes, or commercial		Χ		
5 During this reporting period, did the o	rganiza	ation receive any governmental fur	nding?	SEE STATEMENT 1	Χ			
6 During this reporting period, did the o	rganiza	ation hold a raffle for charitable pu	ırposes?			Χ		
7 Does the organization conduct a vehice	cle dona	ation program?				Χ		
Did the organization conduct an indep generally accepted accounting princip	endent les for	t audit and prepare audited financ this reporting period?	ial statements	in accordance with		Χ		
9 At the end of this reporting period, did	d the or	rganization hold restricted net assets,	while reporting	negative unrestricted net assets?		Χ		
I declare under penalty of perjury that I and belief, the content is true, correct a				ocuments, and to the best of my kno	wled	ge		
			TREASURER					
Signature of Authorized Agent	Printed	d Name	Title	Date				

2020

CALIFORNIA STATEMENTS

PAGE 1

OAKLAND LGBTQ COMMUNITY CENTER INC.

82-2258008

STATEMENT 1 FORM RRF-1, PART B, LINE 5 GOVERNMENT AGENCY THAT PROVIDED FUNDING

OAKLAND FUND FOR CHILDREN AND YOUTH 150 FRANK H OGAWA PLAZA SUITE 4212 OAKLAND, CA 94612 ATTN: TERRY HILL (510) 238-6380

CALIFORNIA DEPARTMENT OF PUBLIC HEALTH PO BOX 997377, MS 0500 SACRAMENTO, CA 95899-7377 ATTN: CHERYL AUSTIN (916) 335-5312

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automati	c 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).				
	tions required to file an income tax return other the			s, RE	MICs, and t	trusts must	
use Form /	004 to request an extension of time to file incom Name of exempt organization or other filer, see instructions.	ie tax returni	S.	Taxpa	yer identification	on number (TIN)	
Type or							
print	OAKLAND LGBTQ COMMUNITY CENTE	R INC.		82-	82-2258008		
File by the	Number, street, and room or suite number. If a P.O. box, see	, , , ,	02 220000				
due date for filing your	3207 LAKESHORE AVE.						
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign ad	ldress, see instru	uctions.				
	OAKLAND, CA 94610						
Enter the R	eturn Code for the return that this application is	for (file a se	parate application for each return)			01	
Application Is For	1	Return Code	Application Is For			Return Code	
Form 990 o	r Form 990-EZ	01	Form 990-T (corporation)			07	
Form 990-E	BL	02	Form 1041-A			08	
Form 4720	<u> </u>	03	Form 4720 (other than individual)			09	
Form 990-F	PF	04	Form 5227				
Form 990-T (section 401(a) or 408(a) trust)		05 06	Form 6069			11	
Form 990-T (trust other than above)			Form 8870			12	
If the orIf this is check the	rganization does not have an office or place of but for a Group Return, enter the organization's found is box	ır digit Group	ne United States, check this box	this is	for the wh	nole group,	
	est an automatic 6-month extension of time until	11/15	, 20 <u>21</u> , to file the exempt organic	zation	return		
_	calendar year 20 20 or	.					
▶ [tax year beginning, 20	, and endi	ng , 20 .				
2 If the	tax year entered in line 1 is for less than 12 mor			nal retu	ırn		
	nange in accounting period	itiis, criccit i		iai rett			
3a If this nonre	application is for Forms 990-BL, 990-PF, 990-T, fundable credits. See instructions	4720, or 60	69, enter the tentative tax, less any	3 a	\$	0.	
b If this tax pa	application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpayme	6069, enter ent allowed a	r any refundable credits and estimated as a credit	3 b	\$	0.	
c Balan EFTP	i ce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	ur payment	with this form, if required, by using s	3 с	\$	0.	
Caution: If payment in:	you are going to make an electronic funds withdi structions.	rawal (direct	t debit) with this Form 8868, see Form 84	153-EC	and Form	8879-EO for	

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

Form **990**

В

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Check if applicable:

Address change

For the 2020 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OAKLAND LGBTQ COMMUNITY CENTER INC.

, 2020, and ending

Open to Public Inspection

, 20

D Employer identification number

	Name	change	320 / LAKESHORE A			L Telepho	ne numb	er
	Initial	return	OAKLAND, CA 9461	.0		(51)	38 (C	32-2286
	Final re	turn/terminated						
	Amen	ded return				G Gross re	eceipts \$	1,974,393.
	Applic	ation pending	F Name and address of principal	al officer: JOE HAWKINS	Н	(a) Is this a group return	n for subo	
	Ш ""		SAME AS C ABOVE	JOE HAWKINS	н	I(b) Are all subordinates If "No," attach a list.	included	
$\overline{}$	Tay ayar	mpt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) o	r 527	If "No," attach a list.	See inst	ructions
<u>'</u>	Websi	•						
			W.OAKLANDLGBTQCE			(c) Group exemption nu		
K		organization:	X Corporation Trust	Association Other ► L	Year of formation	n: 2017 WIS	tate of le	gal domicile: CA
Pa		Summar						
Governance		NC. IS	COMMITTED TO SUP LIES AND ALLIES.	ion or most significant activities: TH PORTING AND ENHANCING T	THE WELL-	BEING OF LO	BTQ	INDIVIDUALS,
šove	2 Ch	neck this bo		on discontinued its operations or disp			- 1	
	_			rning body (Part VI, line 1a)			3	9
Activities &				n calendar year 2020 (Part V, line 2			5	<u>9</u> 14
₹				necessary)			6	22
턍				Part VIII, column (C), line 12			7a	0.
4				from Form 990-T, Part I, line 11			7b	0.
	D 110	or armonatoa	Business taxable interine	Trom Form 550 T, Fare I, mile TT		Prior Year	75	Current Year
	8 Co	ntributions	and grants (Part VIII line	: 1h)			67	1,939,591.
ne				e 2g)				34,750.
Revenue				A), lines 3, 4, and 7d)			1.	2.
æ				nes 5, 6d, 8c, 9c, 10c, and 11e)			23.	50.
				(must equal Part VIII, column (A), I				1,974,393.
				IX, column (A), lines 1-3)			04.	138,193.
			•	X, column (A), line 4)				130,193.
			•	e benefits (Part IX, column (A), lines			0.6	F71 001
S				132,6	86.	571,981.		
nse.	16a Pr	ofessional	fundraising fees (Part IX,	column (A), line 11e)				
Expenses	b To	tal fundrais	sing expenses (Part IX, co	lumn (D), line 25) ►	30,113.			
Ű	17 Ot	her expens	es (Part IX, column (A), li	nes 11a-11d, 11f-24e)		219,9	95.	484,798.
	18 To	tal expense	es. Add lines 13-17 (must	equal Part IX, column (A), line 25).				1,194,972.
				8 from line 12		222,1		779,421.
- s						Beginning of Curren		End of Year
ance a	20 To	ital assets (Part X. line 16)					1,356,071.
t Assets or d Balances	21 To							229,547.
Net.			·	ine 21 from line 20				·
				ine 21 from line 20		347,1	03.	1,126,524.
		Signatur						
com	er penalties olete. Decla	of perjury, I de ration of prepa	eclare that I have examined this ret rer (other than officer) is based on	urn, including accompanying schedules and state all information of which preparer has any knowle	ements, and to th edge.	e best of my knowledge	and belie	of, it is true, correct, and
٥.		Signatur	re of officer			Date		_
Siç	jn							
He	re		IFAIR HWANG			TREASURER		
			print name and title	T	Т			
		, ,	reparer's name	Preparer's signature	Date	Check	」 "	PTIN
Pa		IRYNA	ORESHKOVA, CPA	IRYNA ORESHKOVA, CPA	8/4/21	self-employe	ed I	P00842984
Pre	eparer	Firm's name	r ► IRYNA AC					
Us	e Only	Firm's addre	ess • 1000 BROADWA	Y, 2 <mark>00-G</mark>		Firm's EIN	20-	4994635
			OAKLAND, CA			Phone no.	(510	
May	the IRS	discuss th	-	shown above? See instructions				X Yes No
				the consucts instructions				Form 900 (2020)

Par	t III	Statement of Program Service Accomplishments	X
1	Driofh	Check if Schedule O contains a response or note to any line in this Part III	Δ
'	-	E OAKLAND LGBTQ COMMUNITY CENTER INC. IS COMMITTED TO SUPPORTING AND ENHA	אורדוור דעב
		LL-BEING OF LGBTQ INDIVIDUALS, OUR FAMILIES AND ALLIES.	
	<u>w</u> 11.	LE DEING OF LODIQ INDIVIDUALS, OOK PARTITIES AND ALLIES.	
2	Did the	the organization undertake any significant program services during the year which were not listed on the prior	
	Form	n 990 or 990-EZ? SEE SCHEDULE O	Yes No
		es," describe these new services on Schedule O.	_
3		the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
		es," describe these changes on Schedule O.	
4	Descri	cribe the organization's program service accomplishments for each of its three largest program services, as measur tion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the	ed by expenses.
	and re	revenue, if any, for each program service reported.	total expenses,
4 a	(Code	de:) (Expenses \$982,221. including grants of \$138,193.) (Revenue \$	34,750.)
	<u>SEE</u>	SCHEDULE O	
4 h	(Code	de:) (Expenses \$ including grants of \$) (Revenue \$)
70	(Oodc		
4 c	(Code	de:) (Expenses \$ including grants of \$) (Revenue \$)
4 d	Other	er program services (Describe on Schedule O.)	
		penses \$ including grants of \$) (Revenue \$)
4 e		ll program service expenses ► 982,221.	<u> </u>

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2020) OAKLAND LGBTQ COMMUNITY CENTER INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	(gambling) winnings to prize winners?	1 c		
R A /	TEEA0104L 10/07/20	Earm	aan /	ついつつご

Form 990 (2020) OAKLAND LGBTQ COMMUNITY CENTER INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 14			
b	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b	y If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
C	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7с		Х
	I If 'Yes,' indicate the number of Forms 8282 filed during the year			37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Λ
_	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
r	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	8		
^	organization have excess business holdings at any time during the year?	•		
	Sponsoring organizations maintaining donor advised funds. I Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 a 9 b		
	Section 501(c)(7) organizations. Enter:	90		
	Initiation fees and capital contributions included on Part VIII, line 12			
	o Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	OGross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	of 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		Х
b	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
10		10		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Λ

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 9 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. . O. 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a Χ **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

OAKLAND CA 94610 (510) 882-2286

MANIFAIR HWANG 3207 LAKESHORE AVE.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

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See instructions for the order in which to list the persons above.

BOARD MEMBER

(10) SHAUNA R. MADISON

KADEIDRA HONEY

BOARD MEMBER

BOARD MEMBER

SAGE WILLIAMS

BOARD MEMBER

(13)

(14)

(9) STACEY BURSCH

SECRETARY

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (A) (B) (E) (F) Name and title Reportable Reportable Average Estimated amount hours director/trustee) compensation from compensation from of other compensation from the organization the organization (W-2/1099-MISC) related organizations (W-2/1099-MISC) Officer ndividual nstitutional trustee lighest compensated ormer (list any employee hours for organizations related organiza tions helow dotted (1) JOE HAWKINS 40 0 0 CEO Χ 76,144 9,212. (2) JEFFREY MYERS 40 PRESIDENT 0 Χ Χ 0 0 0. (3) DAWN EDWARDS 8 VICE PRESIDENT 0 Χ Χ 0 0 0. (4) MANIFAIR HWANG 8 TREASURER 0 Χ Χ 0 0 0. (5) JONATAN GARCIA 1 DIRECTOR 0 Χ Χ 0 0. 0. (6) KAYLA BROWN 1 **SECRETARY** 0 Χ 0 0. 0 (7) EM BARAAR 1 BOARD MEMBER 0 Χ 0. 0. 0. (8) DAVID HANSEN 1

BAA TEEA0107L 10/07/20 Form **990** (2020)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(B)			((•							
(A) Name and title	Average hours per week	box	, unle	ess pe	erson direct	than is both or/trus	n an tee)	(D) Reportable compensation from	(E) Reportable compensation from	Estim	(F) ated amo	ount
	(list any hours for related organiza	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	the o	ensation i organizati d related anization	tion d
	- tions below dotted line)	rustee	l trustee		yee	npensated						
<u>(15)</u>												
<u>(16)</u>												
(17)												
(18)												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal							>	76,144.	0.		9,2	212.
c Total from continuation sheets to Part d Total (add lines 1b and 1c)							>	0. 76,144.	0.		9,2	0. 212.
2 Total number of individuals (including but in from the organization ► 0							ved		0 of reportable comp	pensatio		
											Yes	No
3 Did the organization list any former offi on line 1a? <i>If 'Yes,' complete Schedule</i>	J for such individ	ual		• • • •						. 3		Х
4 For any individual listed on line 1a, is the organization and related organization such individual	ne sum of reportations greater than \$	ole co 150,00	mpe 00? 	ensa If '\	ition <i>(es,</i>	and com	oth <i>iple</i>	er compensation te Schedule J for	trom 	. 4		X
5 Did any person listed on line 1a receive for services rendered to the organization	n? If 'Yes,' comple	nsatio	n fro	om dule	any <i>J fo</i>	unre r suc	late h p	ed organization or erson	individual	. 5		Х
Section B. Independent Contractors 1 Complete this table for your five highes		lanan	dent	t coi	ntra	otore	tha	t received more th	220 \$100 000 of			
compensation from the organization. Repo	rt compensation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax yea			
(A) Name and business address				Description of	of services	Compe	C) ensatio	n				
2 Total number of independent contractors (i \$100,000 of compensation from the org	-	nited to	o tho	se I	listed	abo	ve)	who received more	than			

		Check if Schedule O contains a response or note to any	/ line in this Part VI	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns				
Cor and	h	Total. Add lines 1a-1f	1,939,591.			
		Business Code				
Program Service Revenue	2a b c	PROGRAM INCOME	18,750. 16,000.	18,750. 16,000.		
Serv	d					
am;	е					
rog		All other program service revenue	04 750			
Δ.		Investment income (including dividends, interest, and	34,750.			
	3 4	other similar amounts)	2.			2.
	5	Royalties				
	6.2	Gross rents				
		Less: rental expenses 6b				
		Rental income or (loss) 6c				
	d	Net rental income or (loss)				
	7 a	Gross amount from (i) Securities (ii) Other				
		sales of assets other than inventory				
	b	Less: cost or other basis and sales expenses 7 b				
	С	Gain or (loss) 7c				
		Net gain or (loss)				
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
æ		See Part IV, line 18				
her		Less: direct expenses 8b				
δ		Net income or (loss) from fundraising events				
		Gross income from gaming activities. See Part IV, line 19				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold				
	С	Net income or (loss) from sales of inventory				
SIZ	11 ~	Business Code OTHER TROOME	F.0			F.0
Miscellaneous Revenue	па b	OTHER INCOME	50.			50.
<u> </u>	C					
<u> </u>	d	All other revenue				
Σ	е	Total. Add lines 11a-11d	50.			
	12	Total revenue. See instructions	1.974.393.	34.750	0	52.

Part IX | Statement of Functional Expenses

Do i 6b, i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.			30	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	120 102	120 102		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	138,193.	138,193.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	85,357.	63,372.	21,985.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described		·		0.
_	in section 4958(c)(3)(B)	0.	0.	0.	0.
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	424,106.	371,366.	35,700.	17,040.
9	Other employee benefits	21,335.	20,356.	26.	953.
10	Payroll taxes	41,183.	35,370.	4,369.	1,444.
11	Fees for services (nonemployees):				
	ı Management				
	Legal				
	: Accounting	36,340.	24,025.	12,315.	
	Lobbying Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	73,135.	67,600.	5,535.	
	Advertising and promotion	6,403.	3,605.	2,798.	
13	Office expenses	40,840.	24,481.	11,479.	4,880.
14 15	Information technology				
16	Occupancy	216,410.	157,561.	54,821.	4,028.
17	Travel	8,227.	1,102.	7,100.	25.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.	0,227.	1,102.	7,100.	20.
19	Conferences, conventions, and meetings	6,531.	5,200.	1,070.	261.
20	Interest	1,091.	·	1,091.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	656.	564.	68.	24.
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	27,095.	22,867.	3,523.	705.
а	EQUIPMENT RENTAL	46,641.	27,011.	19,564.	66.
	SUPPLIES	21,120.	19,345.	1,090.	685.
	MISCELLANEOUS	309.	203.	104.	2.
C					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,194,972.	982,221.	182,638.	30,113.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any Iir	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			325,145.	1	759,415.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			19,414.	3	506,227.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner office	er, director,			
		controlled entity or family member of any of these pe	rsons			5	
	6	Loans and other receivables from other disqualified p		`		6	
	_	section 4958(f)(1)), and persons described in section					
(A)	7	Notes and loans receivable, net		<u> </u>		7	
Assets	8	Inventories for sale or use		<u> </u>		8	
188	9	Prepaid expenses and deferred charges			14,959.	9	73,287.
4	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	7,785.			
	b	Less: accumulated depreciation	10 b	1,093.	1,748.	10 c	6,692.
	11	Investments – publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11.				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			10,450.	15	10,450.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		371,716.	16	1,356,071.
	17	Accounts payable and accrued expenses		22,363.	17	101,656.	
	18	Grants payable				18	= = - /
	19	Deferred revenue				19	67,139.
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete Part				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contributions.	ficer, dir utor, or	rector, trustee, 35%			
ij		controlled entity or family member of any of these pe		_		22	
	23	Secured mortgages and notes payable to unrelated the		_		23	60.000
	24	Unsecured notes and loans payable to unrelated third	•			24	60,002.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		<u> </u>	2,250.	25	750.
	26	Total liabilities. Add lines 17 through 25			24,613.	26	229,547.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e ►	X			
alai	27	Net assets without donor restrictions			103,593.	27	391,425.
B	28	Net assets with donor restrictions			243,510.	28	735,099.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	· 🗆			
ō	29	Capital stock or trust principal, or current funds				29	
sts	30	Paid-in or capital surplus, or land, building, or equipn				30	
SS	31	Retained earnings, endowment, accumulated income				31	
t A	32	Total net assets or fund balances			347,103.	32	1,126,524.
Ne	33	Total liabilities and net assets/fund balances			371,716.	33	1,356,071.
BA	A		TEEA011	1L 10/07/20	, , , , , , , , , , , , , , , , , , , ,	· · · · · ·	Form 990 (2020)

Form **990** (2020)

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	, 97	4,3	93.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,19	4,9	72.
3	Revenue less expenses. Subtract line 2 from line 1	3				21.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		34	7,1	.03.
5	Net unrealized gains (losses) on investments.	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1	, 12	6,5	24.
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. 🔲
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a	a			
	separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis					
				2 I.		Х
	b Were the organization's financial statements audited by an independent accountant?			2 b		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	te				
	Separate basis Consolidated basis Both consolidated and separate basis					
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c	Х	
				20	Λ	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud			\prod		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits TEEA0112L 10/19/20			3 b	200	
BAA	TEEAUTZL TO/19/20		F	orm	990 ((2020)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

vame	or the	e organization					Employer identili	cation number	
OAF	KLAI	ND LGBTQ COMMUNITY	CENTER INC.				82-22580	08	
Par	tΙ	Reason for Public Cha	rity Status. (All o	rganizations must	comple	ete this	s part.) See instru	ictions.	
The	orga	nization is not a private found	dation because it is: (For lines 1 through 12,	check o	nly one	box.)		
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3		A hospital or a cooperative h	ospital service organi	ization described in sec	tion 170	0(b)(1)(A	A)(iii).		
4		A medical research organiza name, city, and state:	tion operated in conju	unction with a hospital o	describe	d in sec	tion 170(b)(1)(A)(iii).	Enter the hospital's	
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle	ge or university owned	or opera	ated by	a governmental unit o	escribed in	_
6		A federal, state, or local gov		ental unit described in s	ection 1	70(b)(1)	(A)(v).		
7	X	An organization that normally r in section 170(b)(1)(A)(vi).	receives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	t or from the general p	ublic described	
8		A community trust described		A)(vi). (Complete Part I	l.)				
9	П	An agricultural research organi				oniunctio	on with a land-grant col	leae.	
3	Ш	or university or a non-land-grain							
		university:	0 0	,			ŭ		
10		An organization that normall from activities related to its investment income and unre June 30, 1975. See section!	exempt functions, sub lated business taxable	eject to certain exception	ns; and	(2) no r	nore than 33-1/3% of	its support from gross	
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	509(a)(4).		
12		An organization organized ar or more publicly supported o lines 12a through 12d that de	rganizations describe	d in section 509(a)(1) d	r sectio	n 509(a)(2). See section 509(a)(3). Check the box in	e I
ā	a 🗌	Type I. A supporting organization organization (s) the power to re complete Part IV, Sections A	on operated, supervised gularly appoint or elect	d. or controlled by its sur	ported o	Irganizat	ion(s), typically by givin	a the supported	
ł) [Type II. A supporting organiz management of the supporting must complete Part IV, Section	ation supervised or conganization vested in	ontrolled in connection the same persons that or	with its ontrol or	support manage	ed organization(s), by the supported organiza	having control or ation(s). You	
(:	Type III functionally integrated organization(s) (see instruction	. A supporting organizat	ion operated in connection	n with, ar	nd functio	onally integrated with, its	s supported	
C	<u> </u>	Type III non-functionally integ functionally integrated. The o	rated. A supporting orgorganization generally	anization operated in cor must satisfy a distribu	nection	with its s	supported organization(s) that is not	
6	• 🗌	instructions). You must com Check this box if the organiz	ation received a writte	en determination from t	he IRS	that it is	a Type I, Type II, Ty	pe III functionally	
	Fn	integrated, or Type III non-fu							_
		ovide the following information	3						_
•	,	ame of supported organization	(ii) EIN	(iii) Type of organization	(iva)	s the	(v) Amount of monetary	(vi) Amount of other	_
	()		(.,, =	(described on lines 1-10 above (see instructions))		ion listed overning	support (see instructions)	support (see instructions))
					Yes	No			
(A)									
									_
(B)									_
(C)									
(D)									
(E)									
<u>-)</u>									_
-									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')		80,775.	194,222.	523,367.	1,939,591.	2,737,955.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	0.	80,775.	194,222.	523,367.	1,939,591.	2,737,955. 829,718.	
6	Public support. Subtract line 5 from line 4						1,908,237.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
7	Amounts from line 4	0.	80,775.	194,222.	523,367.	1,939,591.	2,737,955.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		210.	1.	1.	2.	214.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on		2200	18,893.			18,893.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).			,			0.	
	Total support. Add lines 7 through 10						2,757,062.	
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	189,763.	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or fi	fth tax year as a	section 501(c)(3)	<u>> X</u>	
Sec	tion C. Computation of Pul	blic Support P	ercentage					
14	Public support percentage for 20						%	
15 16a	ia 33-1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box							
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-ai	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how	
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and Private foundation. If the organization	meets the facts-a d-circumstances' t	nd-circumstances est. The organiza	test, check this betien qualifies as	oox and stop here a publicly support	e. Explain in Part ed organization.	VI how the▶	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,	picase complete	,				
Calend	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,			, ,			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.							
3	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							
	Public support. (Subtract line 7c from line 6.)							
Sec	tion B. Total Support		•		1	,		
	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
	Amounts from line 6							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
	Total support. (Add lines 9, 10c, 11, and 12.)							
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □	
	tion C. Computation of Pul					1 1		
	Public support percentage for 20	•	•		-		%	
	Public support percentage from 2					16	0/0	
	tion D. Computation of Inv							
	Investment income percentage for	•		-	* * * *		0,0	
	Investment income percentage fi						%	
	33-1/3% support tests—2020. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization	▶ ∐	
	33-1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions							

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section			
	509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
C	: Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Part	t IV	Supporting Organizations (continued)			
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
-		overning body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sect	tion I	B. Type I Supporting Organizations		1	
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
'	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
1	Did #	he organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
'	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	were any or the organization's ordicers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).				
3	Ry re:	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant			
Ū	voice	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
		is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Пт	The organization satisfied the Activities Test. Complete line 2 below.			
b	Πт	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Πт	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instrı	ıctions	s).
•	Λ - 1::	The Tark Annual Page Or and Oh halves	ĺ		
		ities Test. Answer lines 2a and 2b below.		Yes	No
а	suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
b	more	he activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i>	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizati	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	v. 20, 1970 (explain ir t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
-	Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

BAA

OAKLAND LGBTQ COMMUNITY CENTER INC. 82-2258008 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Sec	ction D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8	
9	Distributable amount for 2020 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	
	(i)	(ii)	(iii)

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
PAA		Cabadula A (Fa	rm 990 or 990 E7) 2020

BAA

Schedule A (Form 990 or 990-EZ) 2020

82-2258008

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

OAKLA	ND LGBTQ COMMU	NITY CENTER INC.	82-2258008
Organiza	ation type (check one)		
Filers of	:	Section:	
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	nc
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
,	•	ed by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.
General	Rule		
X		ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contribu	
Special	Rules		
	under sections 509(a)(received from any or	lescribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, lin e contributor, during the year, total contributions of the greater of (1) \$5,000 ine 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	e 13, 16a, or 16b, and that
	during the year, total	lescribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in I address), II, and III.	ific, literary, or educational
	during the year, cont \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received the section section section section sections, charitable, etc., purposes, but no such continuous enter here the total contributions that were received during the year ones. Don't complete any of the parts unless the General Rule applies to this vively religious, charitable, etc., contributions totaling \$5,000 or more during the	ributions totaled more than r for an <i>exclusively</i> religious, organization because
Caution	Δn organization that i	sn't covered by the General Rule and/or the Special Rules doesn't file Sched	ula R /Form 990, 990.F7, or

990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization OAKLAND LGBTQ COMMUNITY CENTER INC.

Employer identification number

Part I	Contributors	(see instructions).	Use duplicate	copies of Part I	if additional	space is needed.
--------	--------------	---------------------	---------------	------------------	---------------	------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE SAN FRANCISCO FOUNDATION		Person X
	1_EMBARCADERO_CENTER	\$60,000.	Payroll Noncash
	SAN FRANCISCO, CA 94111		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	GILEAD SCIENCES, INC.		Person X Payroll
	333 LAKESIDE DRIVE	\$400,000.	Noncash
	FOSTER CITY, CA 94404		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	OAKLAND FUND FOR CHILDREN AND YOUTH		Person X Payroll
	150 FRANK H OGAWA PLAZA #4212	\$ <u>94,525.</u>	Noncash
	OAKLAND, CA 94612		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	HORIZONS FOUNDATION		Person X Payroll
	550 MONTGOMERY ST #700	\$ <u>103,000</u> .	Noncash
	SAN FRANCISCO, CA 94111		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>	COMMUNITY INITIATIVES		Person X Payroll
	1000 BROADWAY, SUITE 480	\$ <u>85,000</u> .	Noncash
	OAKLAND, CA 94607		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>	GUY BIBIANE TIPHANE		Person X
		1	Payroll
	1849 SHATTUCK AVE, #402	\$250,000.	Payroll Noncash

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization OAKLAND LGBTQ COMMUNITY CENTER INC.

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
--------	----------------------------------	------------------------------	----------------------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>7</u>	JAMES WRIGHT		Person X
	590 RADNOR RD	\$ <u>5,000.</u>	Payroll Noncash
	OAKLAND, CA 94606		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	NETWORK FOR GOOD		Person X Payroll
	PO BOX 191	\$23,397.	Noncash
	SOUTHFIELD, MI 48037		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	NEW VENTURE		Person X Payroll
	PO_BOX_71005	\$50,000.	Noncash
	OAKLAND, CA 94612		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10_	PAYPAL GIVING FUND		Person X Payroll
	1250 I STREET NW, #1202	\$ <u>5,692.</u>	Noncash
	WASHINGTON, DC 20005		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_	SAMUELI FOUNDATION		Person X Payroll
	2101 E. COAST HWY, SUITE 300	\$40,000.	Noncash
	CORONA DEL MAR, CA 92625		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12_	SCHWAB CHARITABLE		Person X Payroll
	211 MAIN STREET	\$7 <u>,300.</u>	Noncash
	SAN FRANCISCO, CA 94105		(Complete Part II for noncash contributions.)

OAKLAND LGBTQ COMMUNITY CENTER INC.

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u> _	SHARKS FOUNDATION		Person X
	525 W SANTA CLARA ST	\$7,000.	Payroll Noncash
	SAN JOSE, CA 95113		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_	THE SAN FRANCISCO AIDS FOUNDATION		Person X Payroll
	1035 MARKET ST STE 400	\$ <u>50,</u> 000.	Noncash
	SAN FRANCISCO, CA 94103		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _	WEPAY		Person X Payroll
	350 CONVENTION WAY STE 200	\$ <u>18,954.</u>	Noncash
	REDWOOD CITY, CA 94063		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>16</u> _	CA DEPARTMENT OF PUBLIC HEALTH		Person X Payroll
	PO_BOX_997377, MS_0500	\$483 <u>,</u> 996.	Noncash
	SACRAMENTO, CA 95899-7377		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u> _	BENEVITY		Person X Payroll
	#700, 611 MEREDITH RD NE	\$ <u>27,035.</u>	Noncash
	CALGARY, AB T2E 2W5 CANADA		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18_	BLUE SHIELD OF CALIFORNIA		Person X Payroll
	601 12TH ST	\$10,000.	Noncash
	OAKLAND, CA 94607		(Complete Part II for noncash contributions.)

4

Name of organization

Employer identification number

OAKLAI	ND LGBIQ COMMUNITY CENTER INC.	82-2	258008	
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contr	ibution
			Person	X

No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>19</u> _	CHRISTOPHER ANDERSON 3207 LAKESHORE AVE. OAKLAND, CA 94610	\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>20</u> _	CITIBANK NA 1 SANSOME FL 22 SAN FRANCISCO, CA 94104	\$ <u>30,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21_	CLOROX COMPANY 1221 BROADWAY OAKLAND, CA 94612	\$ <u>8,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

OAKLAND LGBTQ COMMUNITY CENTER INC.

Name of organization

Employer identification number

Part II	Noncash I	Property	(see instructions)	. Use duplicat	te copies of	f Part II if addit	ional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>			
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See Instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 _{\$}	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	 -
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
AA		Schedule B (Form 990, 990-E	<u> </u> Z, or 990-PF) (20

1 Pa

Name of organization
OAKLAND LGBTQ COMMUNITY CENTER INC.

Employer identification number 82-2258008

	or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	ompleting Part III, enter the total of (Enter this information once. See i	of <i>exclusively</i> religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
		(a) Tunnafay of mith	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift	Relationship of transferor to transferee
(2)			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, addres	s, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferen's name address	(e) Transfer of gift	Polationship of transferor to transferor
	Transferee's name, addres	5, aliu ZIF + 4	Relationship of transferor to transferee

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

OAR	KLAND LGBTQ COMMUNITY CENTER INC			82-2258008
Par	1 Organizations Maintaining Donor	Advised Funds or Other Sir	nilar Funds or Acc	
	Complete if the organization answer	<u>'</u>	· · · · · · · · · · · · · · · · · · ·	
	Tabel sounds on about of our or	(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3 4	Aggregate value at end of year			
-	, , , , , , , , , , , , , , , , , , ,			
5	Did the organization inform all donors and donor are the organization's property, subject to the or	ganization's exclusive legal contro	1?	Yes No
6	Did the organization inform all grantees, donors, for charitable purposes and not for the benefit of impermissible private benefit?	f the donor or donor advisor, or for	any other purpose cor	ferring
Par	Conservation Easements. Complete if the organization answer	ered 'Yes' on Form 990, Par	t IV, line 7.	
1	Purpose(s) of conservation easements held by the	ne organization (check all that app	oly).	
	Preservation of land for public use (for example	, recreation or education)	Preservation of a histo	rically important land area
	Protection of natural habitat		Preservation of a certif	ied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held last day of the tax year.	d a qualified conservation contributio	n in the form of a conserv	vation easement on the
	last day of the tax year.			leld at the End of the Tax Year
á	a Total number of conservation easements			
ŀ	Total acreage restricted by conservation easeme	ents	2b	
(Number of conservation easements on a certified	d historic structure included in (a)	2c	
(Number of conservation easements included in (structure listed in the National Register	(c) acquired after 7/25/06, and not	on a historic	
3	Number of conservation easements modified, transfetax year ►	erred, released, extinguished, or term	ninated by the organization	n during the
4	Number of states where property subject to conserva	ation easement is located ►		
5	Does the organization have a written policy rega and enforcement of the conservation easements	rding the periodic monitoring, inspirit holds?	ection, handling of viola	ations, Yes No
6	Staff and volunteer hours devoted to monitoring, ins	pecting, handling of violations, and e	inforcing conservation ea	sements during the year
7	Amount of expenses incurred in monitoring, inspecti ►\$	ng, handling of violations, and enforce	cing conservation easeme	ents during the year
8	Does each conservation easement reported on li and section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirem	nents of section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization report include, if applicable, the text of the footnote to conservation easements.	ts conservation easements in its rethe organization's financial statem	evenue and expense state ents that describes the	atement and balance sheet, and organization's accounting for
Par		ions of Art, Historical Treas ered 'Yes' on Form 990, Par	sures, or Other Sim t IV, line 8.	nilar Assets.
1 a	a If the organization elected, as permitted under F historical treasures, or other similar assets held Part XIII the text of the footnote to its financial s	for public exhibition, education, or	research in furtherance	balance sheet works of art, e of public service, provide in
i	If the organization elected, as permitted under F historical treasures, or other similar assets held for p following amounts relating to these items:	oublic exhibition, education, or resea	rch in furtherance of publ	ic service, provide the
	(i) Revenue included on Form 990, Part VIII, lin			
	(ii) Assets included in Form 990, Part X			-
	If the organization received or held works of art, hist amounts required to be reported under FASB AS	SC 958 relating to these items:		
	a Revenue included on Form 990, Part VIII, line 1.			
	Assets included in Form 990 Part X			►Ś

Part III Organizations Maintaining Col	lections of Art, Histo	orical Treasures, or	Other Similar Ass	sets (contini	ıed)
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	ny of the following that m	nake significant use of its	collection	
a Public exhibition	d Loan	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations	<u>—</u>	'			
4 Provide a description of the organization's colle Part XIII.	ctions and explain how they	/ further the organization'	s exempt purpose in		
5 During the year, did the organization solicit to be sold to raise funds rather than to be m	aintained as part of the o	organization's collection	?	Yes	No
Escrow and Custodial Arrange line 9, or reported an amount o	ments. Complete if t n Form 990, Part X,	the organization an line 21.	swered 'Yes' on Fo	orm 990, Pa	rt IV,
1 a Is the organization an agent, trustee, custod on Form 990, Part X?	ian or other intermediary	for contributions or other	er assets not included	☐ Yes [No
b If 'Yes,' explain the arrangement in Part XIII					
				Amount	
c Beginning balance			1с		
d Additions during the year			1 d		
e Distributions during the year			1e		
f Ending balance			1f		
2a Did the organization include an amount on F	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
b If 'Yes,' explain the arrangement in Part XIII	. Check here if the explar	nation has been provide	ed on Part XIII		
Part V Endowment Funds. Complete i	f the organization an	nswered 'Yes' on Fo		ne 10.	
(a) Curre	nt year (b) Prior year	r (c) Two years back	(d) Three years back	(e) Four yea	rs back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains,					
and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the cur	rent year end balance (lin	ne 1g, column (a)) held	as:		
a Board designated or quasi-endowment ►	*				
b Permanent endowment ►	%				
c Term endowment ►%					
The percentages on lines 2a, 2b, and 2c should	equal 100%.				
3 a Are there endowment funds not in the possession organization by:	on of the organization that a	are held and administered	I for the	Yes	No
(i) Unrelated organizations				. 3a(i)	
(ii) Related organizations				3a(ii)	
b If 'Yes' on line 3a(ii), are the related organiz	ations listed as required of	on Schedule R?		. 3b	
4 Describe in Part XIII the intended uses of the	·			L	1
Part VI Land, Buildings, and Equipme					
Complete if the organization an		m 990. Part IV. line	: 11a. See Form 99	0. Part X. li	ne 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	
1 a Land	` '	54515 (011101)	aspissiation		
b Buildings.					
c Leasehold improvements		5,600.	219.	5	,381.
d Equipment		3,000.	219.		, 501.
e Other		2 105	071	1	211
Total. Add lines 1a through 1e. (Column (d) must		2,185.	874. •		,311.
PAA	cyuai ruiiii 330, rail X, l	colullil (D), IIIIe 10C.)			, 692.

Schedule D (Form 990) 2020

Complete if the organization answers (a) Description of security or category (including name of security)	(b) Book value		luation: Cost or end-of-ye	
) Financial derivatives		``	,	
2) Closely held equity interests				
B) Other				
<u></u> 3)				
A) B) C) D) E)				
´))				
<u> </u>				
<u></u>				
 G)				
<u></u>				
<u> </u>				
otal. (Column (b) must equal Form 990, Part X, column (B) line 12.)	>			
Part VIII Investments — Program Related.		N/A		
Complete if the organization answere		0, Part IV, line 11		
(a) Description of investment	(b) Book value	(c) Method of valua	tion: Cost or end-of-	year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
10)				
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)				
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A	Dort IV line 11	d Coo Form 000	Dort V line 15
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A ed 'Yes' on Form 99	0, Part IV, line 11	d. See Form 990	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A	0, Part IV, line 11	d. See Form 990	, Part X, line 15 (b) Book value
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A ed 'Yes' on Form 99	O, Part IV, line 11	d. See Form 990	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A ed 'Yes' on Form 99	O, Part IV, line 11	d. See Form 990	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A ed 'Yes' on Form 99	0, Part IV, line 11	d. See Form 990	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A ed 'Yes' on Form 99	0, Part IV, line 11	d. See Form 990	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/A ed 'Yes' on Form 99	0, Part IV, line 11	d. See Form 990	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere (a) [(1) (2) (3) (4) (5) (6) (7)	N/A ed 'Yes' on Form 99	D, Part IV, line 11	d. See Form 990	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere (a) [(1) (2) (3) (4) (5) (6) (7) (8)	N/A ed 'Yes' on Form 99	D, Part IV, line 11	d. See Form 990	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answere (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9)	N/A ed 'Yes' on Form 99	D, Part IV, line 11	d. See Form 990	
otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/Aed 'Yes' on Form 99	0, Part IV, line 11		
Otal. (Column (b) must equal Form 990, Part X, column (B) line 13.)	N/Aed 'Yes' on Form 99	0, Part IV, line 11		
Otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) Other Assets. Complete if the organization answere (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (Column (N/Aed 'Yes' on Form 990 Description	0, Part IV, line 11		
Other Assets. Complete if the organization answere (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' or Complete if the organizatio	N/Ped 'Yes' on Form 990 Description (B) line 15.)	0, Part IV, line 11		(b) Book value
Other Assets. Complete if the organization answere (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' organization ans	N/Aed 'Yes' on Form 990 Description	0, Part IV, line 11		
Other Assets. Complete if the organization answere (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (column (co	N/Ped 'Yes' on Form 990 Description (B) line 15.)	0, Part IV, line 11		(b) Book value
Other Assets. Complete if the organization answere (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (c) (a) [2] (b) Otal. (Column (b) must equal Form 990, Part X, column (c) (d) (e) (1) Federal income taxes (2) TENANTS' SECURITY DEPOSITS	N/Ped 'Yes' on Form 990 Description (B) line 15.)	0, Part IV, line 11		(b) Book value
Other Assets. Complete if the organization answere (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (b) representation answered 'Yes' or (a) Desert X Other Liabilities. Complete if the organization answered 'Yes' or (a) Desert X (1) Federal income taxes (2) TENANTS' SECURITY DEPOSITS (3)	N/Ped 'Yes' on Form 990 Description (B) line 15.)	0, Part IV, line 11		(b) Book value
Other Assets. Complete if the organization answere (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (b) answered 'Yes' or (a) Desire (1) Federal income taxes (2) TENANTS' SECURITY DEPOSITS (3) (4)	N/Ped 'Yes' on Form 990 Description (B) line 15.)	0, Part IV, line 11		(b) Book value
Other Assets. Complete if the organization answere (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (b) representation answered 'Yes' or (a) Des (1) Federal income taxes (2) TENANTS' SECURITY DEPOSITS (3) (4) (5)	N/Ped 'Yes' on Form 990 Description (B) line 15.)	0, Part IV, line 11		(b) Book value
Other Assets. Complete if the organization answere (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (c) Federal income taxes (2) TENANTS' SECURITY DEPOSITS (3) (4) (5) (6)	N/Ped 'Yes' on Form 990 Description (B) line 15.)	0, Part IV, line 11		(b) Book value
Other Assets. Complete if the organization answere (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (c) Federal income taxes (2) TENANTS' SECURITY DEPOSITS (3) (4) (5) (6) (7)	N/Ped 'Yes' on Form 990 Description (B) line 15.)	0, Part IV, line 11		(b) Book value
Other Assets. Complete if the organization answere (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (c) must equal	N/Ped 'Yes' on Form 990 Description (B) line 15.)	0, Part IV, line 11		(b) Book value
Other Assets. Complete if the organization answere (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (c) Federal income taxes (2) TENANTS' SECURITY DEPOSITS (3) (4) (5) (6) (7)	N/Ped 'Yes' on Form 990 Description (B) line 15.)	0, Part IV, line 11		(b) Book value
Other Assets. Complete if the organization answere (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) 10) Otal. (Column (b) must equal Form 990, Part X, column (b) must equal Form 990, Part X, column (c) must equal Form 990, Part X, column (d) must equal	N/Ped 'Yes' on Form 990 Description (B) line 15.)	0, Part IV, line 11		(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statement	s With Revenue per Re	turn. N/A
Complete if the organization answered 'Yes' on Form 990, Page 1	art IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities	2 b	
c Recoveries of prior year grants	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d.		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	
b Other (Describe in Part XIII.)	4 b	
c Add lines 4a and 4b.		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5
Part XII Reconciliation of Expenses per Audited Financial Statemen	ts With Expenses per	Return. N/A
	ts With Expenses per	Return. N/A
Part XII Reconciliation of Expenses per Audited Financial Statemen	its With Expenses per lart IV, line 12a.	Return. N/A
Part XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered 'Yes' on Form 990, Part XII	its With Expenses per lart IV, line 12a.	
Part XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered 'Yes' on Form 990, Part Total expenses and losses per audited financial statements	ats With Expenses per lart IV, line 12a.	
Part XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered 'Yes' on Form 990, Part 17 Total expenses and losses per audited financial statements	ats With Expenses per lart IV, line 12a.	
Part XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered 'Yes' on Form 990, Part IX, line 25: a Donated services and use of facilities	art IV, line 12a. 2a 2b	
Part XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered 'Yes' on Form 990, Postal expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments.	ets With Expenses per lart IV, line 12a. 2a 2b 2c	
Part XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered 'Yes' on Form 990, Polymore Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses.	ets With Expenses per lart IV, line 12a. 2a 2b 2c 2d	
Part XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered 'Yes' on Form 990, Polymore Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.)	ets With Expenses per lart IV, line 12a. 2a 2b 2c 2d	1
Part XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered 'Yes' on Form 990, Part IX, Inc. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	ets With Expenses per lart IV, line 12a. 2a 2b 2c 2d	1 2 e
Part XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered 'Yes' on Form 990, Poly 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1.	art IV, line 12a. 2a 2b 2c 2d	1 2 e
Part XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered 'Yes' on Form 990, P. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.)	art IV, line 12a. 2a 2b 2c 2d 4a	1 2 e
Part XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered 'Yes' on Form 990, Poly 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b	2a 2b 2c 2d 4a 4b	1 2e 3 4c
Part XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered 'Yes' on Form 990, P. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.).	2a 2b 2c 2d 4a 4b	1 2e 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2020

SCHEDULE I (Form 990)

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

► Attach to Form 990. Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service

Open to Public Inspection

Employer identification number 82-2258008 OAKLAND LGBTQ COMMUNITY CENTER INC Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?..... X No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (c) IRC section (b) EIN (d) Amount of cash grant (f) Method of valuation 1 (a) Name and address of organization (e) Amount of non-cash (a) Description of (h) Purpose of grant or government (book, FMV, appraisal, noncash assistance assistance or assistance 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table.....

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part II
	can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 RENTAL ASSISTANCE	99	138,193.			
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

BAA Schedule I (Form 990) 2020

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

OAKLAND LGBTQ COMMUNITY CENTER INC.

Employer identification number

82-2258008

FORM 990, PART III, LINE 2 - NEW SERVICES

THE CENTER ADDED EMERGENCY RENTAL ASSISTANCE AND CLINIC.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

THE ORGANIZATION HAS A MULTI-SERVICE PROGRAM MODEL AS FOLLOWS:

DROP-IN HOURS AND PEER SUPPORT GROUPS

THE ORGANIZATION PROVIDES A SAFE, SUPPORTIVE PLACE FOR LGBTQ COMMUNITY MEMBERS OF ALL AGES TO HANG OUT, ACCESS RESOURCES AND FIND COMMUNITY. ALSO, THE ORGANIZATION HOSTS A VARIETY OF CULTURALLY/ETHNICALLY DIVERSE DROP-IN GROUPS.

TRANSGENDER ADVOCACY SERVICES

THE ORGANIZATION CREATES A CADRE OF TRANSGENDER ADVOCATES TO CONNECT CLIENTS WITH RESOURCES AND TO ASSIST THEM IN NAVIGATING COMMUNITY SERVICES, SUCH AS NO COST OR LOW-COST MENTAL HEALTH COUNSELING, NAME AND GENDER CHANGE ASSISTANCE, AFFORDABLE HEALTH INSURANCE OPTIONS, ECONOMIC AND JOB TRAINING, CAREER COUNSELING EMPOWERMENT SERVICES, LEGAL AND HORMONE AND HEALTH CLINICS.

GROUP SOCIAL ACTIVITIES AND COMMUNITY OUTREACH

THE ORGANIZATION OFFERS OPPORTUNITIES TO SOCIALIZE AND MEET NEW PEOPLE TO INCLUDE GAME NIGHTS, SINGLES DISCUSSION GROUPS, YOGA, MOVIE NIGHTS, GROUP OUTINGS AND MORE. THE ORGANIZATION'S STAFF AND VOLUNTEERS CONDUCT OUTREACH ACTIVITIES AT VARIOUS FESTIVALS, COLLEGES, PRIDE EVENTS TO PROMOTE THE ORGANIZATION'S NEW CENTER AND ITS SERVICES.

HOUSING ADVOCACY AND SUPPORT

THE ORGANIZATION CONNECTS PEOPLE WITH EMERGENCY, SHARED, OR PERMANENT HOUSING SOLUTIONS FOR LGBTQ YOUTH, ADULTS, AND SENIORS.

LGBTQ MENTORING PROGRAM

THE LGBTQ MENTORING PROGRAM ESTABLISHES A SAFE, TRUSTING, CONFIDENTIAL, ONE-ON-ONE

Employer identification number

82-2258008

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

OPPORTUNITY FOR THE MENTEE TO EXPLORE MANY ISSUES REGARDING SEXUAL ORIENTATION OR GENDER IDENTITY IN A SAFE, NON-JUDGMENTAL, SUPPORTIVE, AND EMPOWERING ENVIRONMENT.

MENTORS HELP LGBTQ PARTICIPANTS TO LIVE FULLER, HAPPIER, AND MORE PRODUCTIVE LIVES.

OAKLAND LGBTQ HOMELESS COALITION

THE ORGANIZATION IS ESTABLISHING AN ADVOCACY, RESEARCH, AND FUNDRAISING COLLABORATION TO HELP TO DEVELOP AND CREATE SERVICES FOR HOMELESS YOUTH IN OAKLAND.

COMMON GROUND ALLIANCE

THE COMMON GROUND ALLIANCE PROVIDES A SPACE WHERE PEOPLE OF ALL ETHNICITIES,

CULTURES, GENDERS, AGES, AND SEXUAL ORIENTATIONS ARE ABLE TO COME TOGETHER AND SHARE

RESOURCE INFORMATION AND DISCUSS ISSUES AFFECTING THE COMMUNITY AND STRATEGIES TO

BUILD A BETTER LGBTQ COMMUNITY IN OAKLAND.

WORKPLACE WORKSHOPS AND TRAININGS

THE ORGANIZATION PROVIDES WORKSHOPS ABOUT HOW TO RECOGNIZE AND HANDLE WORKPLACE
DISCRIMINATION, HOW TO REPORT IT, AND HOW FIND LEGAL ADVOCACY AND SUPPORT, AND MORE.
MENTAL HEALTH AND SUBSTANCE ABUSE COUNSELING AND REFERRALS
THE ORGANIZATION COLLABORATES WITH MENTAL HEALTH SERVICE PROFESSIONALS TO PROVIDE ONE
ON ONE AND GROUP LEVELS, CULTURALLY COMPETENT MENTAL HEALTH SERVICES AND REFERRALS,
TO HELP PEOPLE GET THE MENTAL AND EMOTIONAL SUPPORT. AREAS OF SUPPORT INCLUDES
DEALING WITH DEPRESSION, SUICIDE PREVENTION, MARRIAGE AND RELATIONSHIP COUNSELING,
DOMESTIC VIOLENCE COUNSELING, COMING OUT COUNSELING, POST-TRAUMATIC STRESS
COUNSELING, ANGER MANAGEMENT, AND MORE.

ADVOCACY, LEADERSHIP TRAINING AND SPEAKERS' BUREAU

THE ORGANIZATION PROVIDES OPPORTUNITIES FOR PEOPLE TO GAIN LEADERSHIP SKILLS WHILE HELPING TO FURTHER THE GOAL OF EDUCATING THE BROADER COMMUNITY ABOUT LGBTQ ISSUES. THE ORGANIZATION IS LOOKING FOR MOTIVATED PEOPLE WHO WANT TO LEARN HOW TO ADVOCATE FOR THE COMMUNITY IN PUBLIC FORUMS AND BE A FACE OF THE DIVERSE COMMUNITY.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

LGBTQ FAMILY SERVICES

THE ORGANIZATION IS COMMITTED TO CREATING A SAFE SPACE WHERE LGBTQ PARENTS AND PARENT'S-TO-BE, CAN COME TO FIND SUPPORT SERVICES TO HELP THEM COPE WITH THE MANY UNIQUE CHALLENGES FACED BY LGBTQ PARENTS AND BY PARENTS OF LGBTQ CHILDREN. ALSO, THE ORGANIZATION OFFERS GROUP MEETINGS TO BRING PARENTS TOGETHER TO SHARE EXPERIENCES AND RESOURCES FOR RESPITE, COUNSELING AND MORE.

RELIGION AND SPIRITUAL SERVICES

THE RELIGIOUS AND SPIRITUAL SERVICES OF THE ORGANIZATION SUPPORT EFFORTS BY LGBTQ
PEOPLE TO CLAIM THE LONG-STANDING RELATIONSHIP TO THE SPIRITUAL DIMENSION OF LIFE.
THESE SERVICES PROVIDE AN OPPORTUNITY TO SHARE PEOPLE'S EXPERIENCES ACROSS A VARIETY
OF TRADITIONS AND DEVELOP THEIR OWN VOICES AS SPIRITUAL HUMAN BEINGS.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FINANCE COMMITTEE REVIEWS ANY FINANCIAL RELATED FORMS FIRST, THEN BOD APPROVES BEFORE FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

DISCUSSED AT EACH BOARD MEETING. UPDATED BYLAWS ARE ALSO KEPT AT THE CENTER.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT REVIEWS COMPARABILITY DATA IN THE CITY AND FIELD OF WORK.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE DOCUMENTS AVAILABLE UPON REQUEST.